



## **Cleveland Board of Education remains committed to broad, Inclusive community engagement in CEO search process**

The Cleveland Board of Education is fully committed to leading a CEO search process that is inclusive and transparent, guided by the input of the full CMSD community, and designed to mitigate bias every step of the way. A key objective, from the start, has been to ensure that all voices in our community are equally valued, and that no one group of stakeholders has more influence than others in a decision that will affect the entire school community.

The Board demonstrated that commitment with over 50 meetings held by the Board's search firm with constituents across our school community. Last week, the Alma team met with students, staff, leadership, non-profit, business, and philanthropic partners, community partners and faith leaders, Cleveland Teachers' Union President Shari Obrenski and with CTU's full Executive Committee. Seven focus groups are also scheduled this week for CTU's members, Central Office Civil Service employees, Assistant Principals and other school leaders, and members of our Trades, Patrolmen's, LIUNA, SEIU and Teamsters unions.

The Board is grateful for the active and thoughtful engagement of hundreds of stakeholders who turned out for three community meetings last week, and the thousands who continue to submit surveys on our CEO Search website.

By early February, we will have given all stakeholders in our school community numerous opportunities to provide input that will inform the development of the job profile and the selection and screening process of applicants and finalists for the next CEO.

Those who have not yet engaged in these opportunities to make their voices heard are encouraged to complete the CEO Search survey on the CEO Search website at [www.clevelandmetroschools.org/CEO Search](http://www.clevelandmetroschools.org/CEO Search).